



Bristol Police Department

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JOSUE D. CANARIO
Chief of Police

Internal Affairs 2013 Annual Summary

COPY

COMPLAINTS

Between January 1st and December 31st of 2013, Bristol Police Department investigated five (5) incidents related to employee misconduct.

Month Investigation Began	Substantiated	Unsubstantiated	Generated Within Department	Citizen's Complaint
January	1	0	1	0
February	2	0	1	1
March	0	0	0	0
April	0	0	0	0
May	0	0	0	0
June	0	0	0	0
July	0	0	0	0
August	1	0	1	0
September	0	0	0	0
October	0	0	0	0
November	0	1	0	1
December	0	0	0	0

The following is a breakdown of the types of complaints investigated.

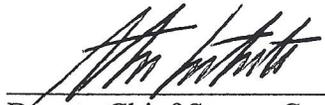
Breakdown	Number of incidents
Criminal Act	0
Excessive Force	0
Civil Rights	0
False Arrest	0
Mistreatment	0
Harassment	0
Improper Demeanor	1 (civilian employee)
Integrity/Behavior	1 (civilian employee)
Poor Performance	3 (sworn employees)
Accidents Involving Police Vehicles	0

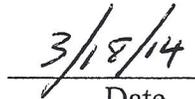
DISCIPLINE

Listed below is a description of the disciplinary action taken in 2013.

Description of Disciplinary Action	Number of Action Taken
Oral Reprimands, Counseling and Training	1
Written Reprimand	2
Administrative Leave	0
Suspension Without Pay	0
Demotion	0
Dismissal	0
Other	1

The Bristol Police Department is committed to monitoring the performance of sworn and civilian department employees. The citizens delegate considerable authority to the police and expect service that is professional and consistent with department policies, rules and regulations. The department will initiate complaints, and investigate citizen complaints, to include those received anonymously.


Deputy Chief Steven Contente


Date