



# Bristol Police Department

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JOSUE D. CANARIO  
Chief of Police

## Internal Affairs 2015 Annual Summary

### INTRODUCTION

The Bristol Police Department is committed to monitoring the performance of its employees, as well as investigating complaints forwarded by the general public, to ensure that all employees are providing it's citizenry with a service that is professional and consistent with department policies and rules and regulations.

### DISCIPLINE

Between January 1<sup>st</sup> and December 31<sup>st</sup> of 2015, the Bristol Police department's Internal Affairs investigated one (1) complaint related to employee misconduct; involving a civilian and two involved sworn officers.

Month Investigation Began	Substantiated	Unsubstantiated	Generated Within Department	Citizen's Complaint
January	0	0	0	0
February	0	0	0	0
March	0	0	0	0
April	0	2	0	1
May	0	0	0	0
June	0	0	0	0
July	0	0	0	0
August	0	0	0	0
September	0	0	0	0
October	0	0	0	0
November	0	0	0	0
December	0	0	0	0

Description of Disciplinary Action	Number of Action Taken
Oral Reprimands, Counseling and Training	0
Written Reprimand	0
Administrative Leave	0
Suspension Without Pay	0
Demotion	0
Dismissal	0

### CONCLUSION

The Bristol Police department declares zero tolerance for deliberately unethical or illegal conduct. The Bristol Police department recognizes that other repetitive or uncorrectable conditions require decisive action to protect the town, the department and its other employees from harm to their reputation and allegations of negligent retention or failure to discipline.

It is the Bristol Police department's policy to utilize the disciplinary process fairly and impartially with adequate appeal procedures to ensure that the rights of employees are protected.

Breakdown	Number of incidents
Criminal Act	0
Excessive Force	0
Civil Rights	0
False Arrest	0
Mistreatment	0
Harassment	0
Improper Demeanor	0
Integrity/Behavior	0
Poor Performance	0
Accidents Involving Police Vehicles	0

*Capt Brian C Burke*

Captain Brian Burke

3-12-16

Date